



## Community Benefits Plan

CONTRACT NAME	
JOB LOCATION	

ESTIMATED START DATE		ESTIMATED FINISH DATE	
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COMPANY			
CONTACT NAME		ADDRESS	
PHONE			
EMAIL			

### 1. Outreach Strategies and Activities

*How will you raise awareness, engage and recruit Brampton residents*

Please describe the activities that will be undertaken to recruit Brampton residents, particularly those from Equity Deserving Groups and Indigenous Persons. Will the activities be conducted directly by you, the vendor, a union, or a community-based organization acting on your behalf?

## **2. Partnerships**

*Who will you engage and work with to help with outreach and training activities?*

Please describe any collaborations or partnerships with unions, community-based organizations, or indigenous organizations to help outreach, recruit, and or deliver training.

## **3. Targets**

*Who and how many residents will you engage, educate, train and employ?*

Please estimate the number of residents and/or indigenous person that will be recruited into training or employment opportunities because of outreach activities. Please indicate whether these individuals will be members of equity deserving groups. Keep in mind that it is not necessary that the training or employment be directly associated with the construction work that is the subject of the tender or proposal.

#### **4. Training and/or Employment Opportunities**

*What will you offer Brampton residents and/or Indigenous Persons*

Please describe the training and/or employment opportunities that will be offered to persons who are recruited because of the outreach activities described in Section 1

#### **5. Documenting Success**

*How will you measure and document your community benefits plan accomplishments? How will you know you've reached your targets?*

Please describe how success will be documented and measured.

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